

It is the policy of Kwiyaqat Community Academy is to provide a safe work environment, to recruit, hire, train, educate, promote, and administer all personnel and provide a safe learning environment and to operate the school and implement all instructional programs and actions, without regard to race, creed, color, religion, sex, sexual orientation, transgender status, age, national origin, ancestry, disability, need for special education services, marital status, or public assistance, or any other protected class. We will not tolerate any discrimination, and any such conduct is prohibited. The school also prohibits any form of discipline or retaliation for reporting incidents.

If you have a complaint about discrimination or harassment as it pertains to SCHOOL, please contact one of the coordinators below.

Americans with Disabilities Act (ADA), Section 504 Coordinator, Dan Porter, [Dporter@utekca.org](mailto:Dporter@utekca.org) (970)238-6716

In case of grievances relating to allegations of harassment or discrimination separate from or inclusive of Title IX\*, the individual should bring the allegations to Director of Human Resources at the Ute Mountain Ute Tribe, currently Morgan Jannot [Mjannot@utemountain.org](mailto:Mjannot@utemountain.org) or 970-565-3751 (reference Section 8 Grievances: Ute Mountain Ute Tribal Personnel Policy).