

Board Meeting Agenda (Thursday, May 12, 2022)*Generated by Raleigh Cato on Thursday, May 12, 2022*

1. Meeting Opening

Procedural: A. Call to Order
Meeting called to order by Tina at 5:05pm

Procedural: B. Roll Call
Tina King Washington
Raleigh Cato
Dyllon Mills
Ceriss Blackwood

Danny Porter

Not in attendance: Alicia (medical)

Action: D. Approval of Minutes
Recommended Action: Motion to approve the minutes
Raleigh emailed the minutes from April
Dyllon motions to approve the minutes, Raleigh seconds, April minutes approved at 5:12pm

2. Community Participation

Request from Sherrell Lang to present about the RISE grant and the KCA navigators, unable to attend

3. Reports

Action: A. Head of School Report
Americorps positions (2 full time) to cover SEL-type positions throughout our building, "Spark the Change" grant will hire, fund, etc.
Education Workforce grant - \$100k toward recruiting and retaining staff
USDA grant - \$2mil earmarked from senator Bennett for our "forever home"- July deadline to get the grant money, architect deadlines will impact this (environmental study)
Charter School Growth Fund - awaiting feedback/ results from their visit and interviews

Past events / upcoming events
Picture day was an opportunity to meet head start families
May 18th education fair - co-recruiting event with UMUHS - 5pm tentative start time
Testing Window - progress monitoring ongoing right now
June 3rd 10am opening for Bear Dance - please attend if you can

Reports: C. Committee Reports
Academic Accountability - Raleigh
100% of students have grown in math
80% of students have grown in ELA

Discussion items:
Salary Schedules - discussion - salary v pension/ PERA, matching 401k, keeping up with RE1 is tricky
\$35,600 starting - our yearly raises are a little more than RE1, our staff would catch up on step 6 or so, plus Signing bonus, holiday bonus or other offerings from the board recommended
What other non-monetary incentives can we offer our staff? discounts at local businesses - gas monies, self-care activities, tech tools, shared leadership opportunities, actual racial/ cultural justice work

Recruiting students and staff
ongoing events
8 students interested from UMUHS (out of 22)
Danny is speaking with elders to encourage families to join
Pow Wow in August (8/24/22)
Recruiting film being created this month
Radio ads featuring one of our students
First Friday events at the Cortez Cultural Center - Raleigh will reach out to see if we can get booth space
Swag

4. Action Items

Approval of FY22 Working Budget - \$1,188,025 with about \$9k carry over
Motion to approve the FY22 revised working budget - Dyllon motions, Raleigh seconds
KCA board votes to approve the FY22 revised working budget at 6:15pm on 5/12/22

Approval of FY23 Proposed/ Draft Budget - based on 44 students enrolled

Motion to approve the FY23 draft budget - brief discussion on recruitment relative to our enrollment forecast - looking at local demographic projections we're headed into a 3 year downturn (<https://gis.dola.colorado.gov/population/data/sya-county/>)
Raleigh motions, Dyllon seconds

KCA board votes to approve the FY23 draft budget at 6:21pm on 5/12/22

Executive Session for the purpose of Head of School evaluation - Danny requests a public evaluation due to meeting size

Discussion regarding head of school evaluation

Danny uses his resources and teams effectively to fill in the gaps in his own working knowledge or skills

Communication is a primary area of improvement, agreed upon by all

Curriculum scope and sequence improvement - taking less from consultants, taking on more as head of school

Collaboration with tribal members and their support to our school - Danny is not their evaluator, but they are in our school, difficult to determine how to support these staff

Exemplary work, Danny, thank you

Discussion on bonus for Danny, Jaunaree - \$4k available, instructors were granted \$2k from the RISE grant, \$3k to Danny and \$1k to Jaunaree proposed (Dyllon will take it to the right people)

June meeting in person in Towaoc

July meeting in White Mesa - 2pm tentative meeting time

5. Adjourn

Action: A. Adjourn

Recommended Action: Motion to Adjourn

Dyllon makes a motion, Raleigh seconds

Meeting adjourned at 6:55pm